


To: Patrick Wolfe, Provost and Executive Vice President for Academic Affairs and Diversity.
From: David Hummels, Dean and Professor of Economics, Daniels School of Business 
Re: Prof. Allison Gabriel for a named professorship at Daniels School of Business
Date: March 28, 2023

I write seeking approval to appoint Dr. Allison Gabriel to the Thomas J. Howatt Chair in Management in the Daniels School of Business. Dr. Gabriel received unanimous votes at the primary, area, and named/distinguished professors committee within the School and I strongly support her addition to our faculty.

Dr. Gabriel is an internationally renowned scholar in the areas of employee motivation, emotional labor, stress, recovery, and employee well-being. Her research thus addresses some of the most critical and vexing questions facing organizations as they strive to flourish in contemporary times. She has published over 65 research articles, with over 30 of these appearing in what are considered top tier outlets in the OBHR field. As she joins Purdue, her research momentum and visibility continue to climb; she now has over 5,000 Google Scholar citations, more than 85% of these in the past five years, and they are increasing at an increasing rate. Her h-index is 35; her i10-index is 58. Sixteen of her papers have been cited over 100 times, and she is first author on over half of these so-cited papers.

Dr. Gabriel's visibility extends beyond her publication and citation numbers. She is a highly sought-after speaker, having given invited talks or keynote addresses at over 35 schools and other organizations around the world. These have included the prestigious Wharton Future of Work Conference and many other peer U.S. institutions, as well as institutions in Hong Kong, Liverpool, Toronto, Waterloo, England, British Columbia, and Singapore. Over 20 of these talks have come in the past three years. Her work has appeared in Harvard Business Review many times, and has been featured in the New York Times, Huffington Post, Wall Street Journal, BBC, CNBC, Fast Company, Bloomberg Business, and Forbes, among other sources and podcasts. She was invited to give back to the scholarly community as a current Associate Editor at a top tier OBHR journal (*Journal of Applied Psychology*), among myriad other service endeavors.

Dr. Gabriel has garnered an impressive network of coauthors and continues to mentor numerous doctoral students. She is acclaimed in the classroom, having won Poets and Quants "Best 50 Undergraduate Professors Nationwide" recognition. Her letter writers, themselves all leading scholars, recognize her as a highly visible and prolific scholar – a true superstar in the field.

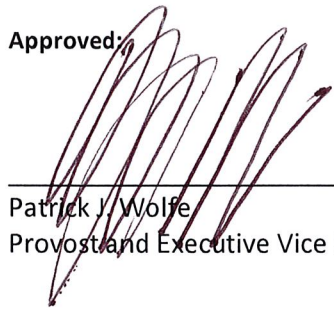
Apart from her scholarship, teaching, and service, Dr. Gabriel will be working to create a new research center, the "Center for Working Well", which will catalyze her burgeoning research and reputation to attract grants, PhD students and post docs, and position the Daniels School and Purdue as the leading institution focused on these critical and timely issues.

OFFICE OF THE DEAN, MITCHELL E. DANIELS, JR. SCHOOL OF BUSINESS

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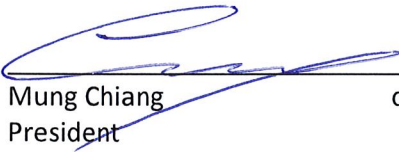
In sum, we believe Dr. Gabriel is a great addition to our faculty at Daniels School of Business, and she certainly will aid in Purdue's effort to be a top 5 US public research university. Attached to this letter you will find Dr. Gabriel's resume and outside evaluation letters.

Approved:



9/19/23

Patrick J. Wolfe date
Provost and Executive Vice President for Academic Affairs and Diversity



9.21.23

Mung Chiang date
President